



CODE OF BUSINESS ETHICS

Lim
Horse centric by nature



Commitment, trust and boldness are the unifying values of Lim Group.

In this context, our collective commitment is a major asset. This commitment must be made ethically, everywhere and at all times: in this way, we work to ensure the Group's solidity, durability and reputation.

That's why we've decided to publish this Lim Group Code of Business Ethics, which we all have to follow in our day-to-day work.

We're counting on each and every one of you to put them into practice and contribute to Lim's reputation.

LAURENT DURAY

Chairman Lim Group

CONTENTS



- 1. Our values**
- 2. Application and dissemination of the Code of Conduct**
- 3. Warning system**
- 4. Human rights & fundamental freedoms**
- 5. Social rights**
 - a. Discrimination
 - b. Harassment
 - c. Inclusion
 - d. Quality of life at work
 - e. Health & Safety
- 6. Environment**
- 7. Research & Development**
- 8. Safe, durable, quality products**
- 9. Responsible communication**
- 10. Privacy & personal data**
- 11. Competition**
- 12. Responsible lobbying**
- 13. Group resources**
- 14. Fraud or illicit activities**
 - a. Bleaching
 - b. Conflicts of interest
 - c. Corruption
 - d. International sanctions
 - e. Terrorism
 - f. Influence peddling
- 15. Gifts & invitations**
- 16. Donations, sponsoring & patronage**
- 17. Conclusion**
- 18. Supplier Code of Conduct**

OUR VALUES

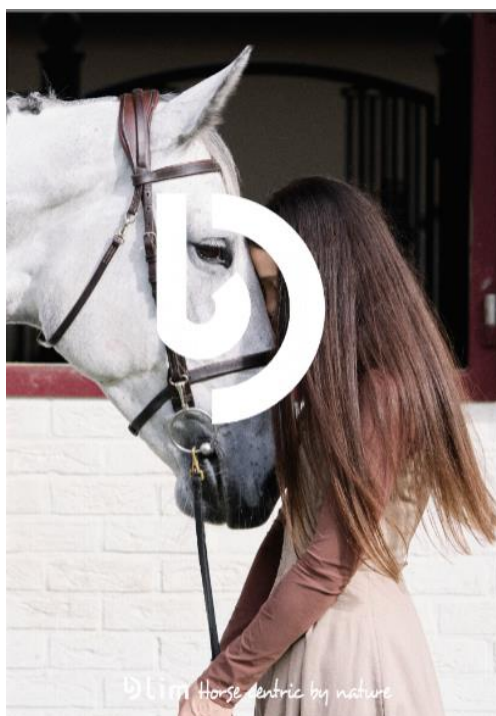
Commitment, trust and boldness are the unifying values of Lim Group and its affiliates.

This commitment is expressed in the Group's loyalty, transparency and ethics, which promote its shared values and ensure its long-term future.

By becoming a Société à Mission, we have chosen to work together, every day, to invent responsible riding. And to make this notion a dream and this dream a reality. Horse-centric by nature, Groupe Lim relies on its global approach to meet this Riding challenge. Leather, Health & Science, all the Group's entities give back to the horse what they owe it. Putting the horse at the heart of our commitments must be translated into action. There can be no responsible riding without proof, without action, without vision.

For, with and thanks to the horse.

With this in mind, Lim Group felt it was important to draw up this Code of Business Conduct to highlight its commitments.





APPLICATION AND DISSEMINATION OF THE CODE OF CONDUCT

Compliance with laws and regulations, particularly in the areas of **ethics, the environment and social responsibility**, is a prerequisite for the credibility of the Group's approach.

This Code of Conduct, which reflects Lim Group's commitments in this area, applies to all **Group employees**. It is distributed to all Group subsidiaries and entities, and communicated to all new employees. It is supplemented by other Group documents and policies.

This guide, which is widely distributed within the Group and its subsidiaries, is available on the Lim Group **website**, and can be downloaded in French and English.

Each individual employee undertakes to respect these commitments in all circumstances in the course of his or her professional activities.

In the event of failure to comply with the principles set out in this Code and the associated policies, employees may be subject to **disciplinary measures and sanctions commensurate with the seriousness of the offence**, up to and including dismissal.



WARNING DEVICE

Each employee, through his or her responsible behavior, upholds the **Group's values**. At the same time, Lim Group encourages a **culture of dialogue and communication** within the Group.

As a result, the right to report a situation that appears to be **in breach of** this Code or the documents mentioned herein, or facts that are likely to have a serious impact on Lim Group's business, is an essential right that everyone should be able to enjoy.

In particular, the **right to alert** may be used to report situations in the following areas: finance, accounting, banking, anti-corruption, fraud, harassment or anti-competitive practices. The facts reported may also concern :

- A felony or misdemeanor
- A serious and manifest violation of an international commitment, a unilateral act of an international organization, a law or a regulation.
- A threat or serious harm to the general interest.

Whistle-blowers, on the other hand, benefit from protection and, as such, become **criminally irresponsible** and cannot be subject to "reprisals".

A **reporting procedure** has been drawn up and presented to the various Works Councils. It is available at every Group site.

Finally, a specific email address has been set up, accessible to all, and can be used to report any problems: ethique@lim-group.com



 **Lim** Horse centric by nature



HUMAN RIGHTS & FUNDAMENTAL FREEDOMS

Lim Group's ethical approach is based on the **universal framework of** major international principles, standards and agreements, and in particular adheres to :

- Universal Declaration of Human Rights ;
- Charter of Fundamental Rights of the European Union ;
- International Covenants on Civil and Political Rights and on Economic, Social and Cultural Rights ;
- United Nations Guiding Principles on Business and Human Rights ;
- The fundamental conventions of the International Labour Organization ;
- Organisation for Economic Co-operation and Development (OECD) guidelines.



SOCIAL RIGHTS

Lim Group makes a point of respecting the right of whistle-blowing and the protection of whistle-blowers (see *Whistle-blowing* - p.6).

- **DISCRIMINATION**

Lim Group is committed to ensuring that all its employees **enjoy their rights regardless of** ethnic, national, social or cultural origin, gender, sexual orientation, disability, age, family situation, religion, political beliefs or trade union membership.

Lim Group requires every employee to embrace the Group's commitment **to fighting all forms of discrimination**, and to behave in an exemplary manner in this respect.

- **HARASSMENT**

Lim Group does not tolerate any behavior, word, act, gesture or writing that could harm a person's personality, dignity or physical or psychological integrity, thereby jeopardizing his or her personal equilibrium or employment, or degrading the social climate.

Harassment, whether moral or sexual, is punishable under the French Labor Code. If committed intentionally, it can also constitute a **criminal offence**, exposing the perpetrator to criminal prosecution.

Lim Group requires its employees to **behave respectfully both towards each other** and towards external stakeholders.

- **INCLUSION**

Lim Group is committed to promoting **diversity and inclusion, equality between men and women**, and to making every effort to provide employees with a **respectful, motivating and stimulating working environment**.

- **QUALITY OF LIFE AT WORK**

Lim Group is committed to the **professional fulfillment, quality of working life and development** of its employees throughout their careers. The Group is committed to protecting the physical and mental health of its employees, whether they work at home, in the office or on business trips.



Lim also makes every effort to respect **the balance between professional and personal life**, aware that this is an **essential lever** for the well-being and quality of life at work of each and every employee.

Where business permits, the Group also encourages **flexible working arrangements** for its employees.

Lim Group ensures the development of its employees through numerous **training** programs and the promotion of internal mobility. The Group is particularly committed to **passing on the know-how** and cultural heritage of the crafts and creative trades.



Our managers are committed to developing a respectful, fulfilling work environment that promotes well-being.

- **HEALTH AND SAFETY**

Lim Group considers that its **responsibility as an employer** is to offer a safe and fulfilling working environment to its employees, as well as to anyone working on a Group Site or for the Group. **Protecting the safety and physical and mental health** of our employees is a priority at Lim.

Lim Group looks after the **health and safety of** its employees, ensuring that all its activities comply with current health legislation and regulations in all the countries in which it operates, and is committed to implementing best practice in workplace safety.

Each employee is expected to play an active part in protecting his or her own health and safety, in particular by scrupulously complying with the **health and safety rules** applicable in the workplace, and by following the various training programs organized in this area.



ENVIRONMENT

Respect for nature, the living environment of our sites and the source of our exceptional materials, is a strong and constant value at Lim Group.

Raw materials, manufacturing, transport, distribution, use, end-of-life: at every stage in the life of its saddles, the Lim Group's riding division is committed to the environment.

Lim Group is committed to developing its businesses in a way that respects the planet by reducing its environmental footprint. As a responsible corporate citizen, the Group is constantly seeking the **right balance** between value creation and attention to its **social and environmental impact**.

The use of **vegetable tannins**, a process that makes our leathers among the most environmentally-friendly, is a prime example of the Lim Group's commitment to **responsible horsemanship**.



**The Riding Lim Group's sustainable development approach*



RESEARCH & DEVELOPMENT

Lim Group is committed to ensuring the **quality and relevance of its scientific projects**, the **objectivity, reliability and reproducibility** of its data, and the **transparency and veracity** of its scientific communication.

The ethics of **Research and Development (R&D)** activities and the integrity of this data have always been paramount, and are the guarantee that Lim offers consumers effective, unique products. Responsible research, which preserves the **reputation and credibility of science**, is one of the foundations of consumer confidence.



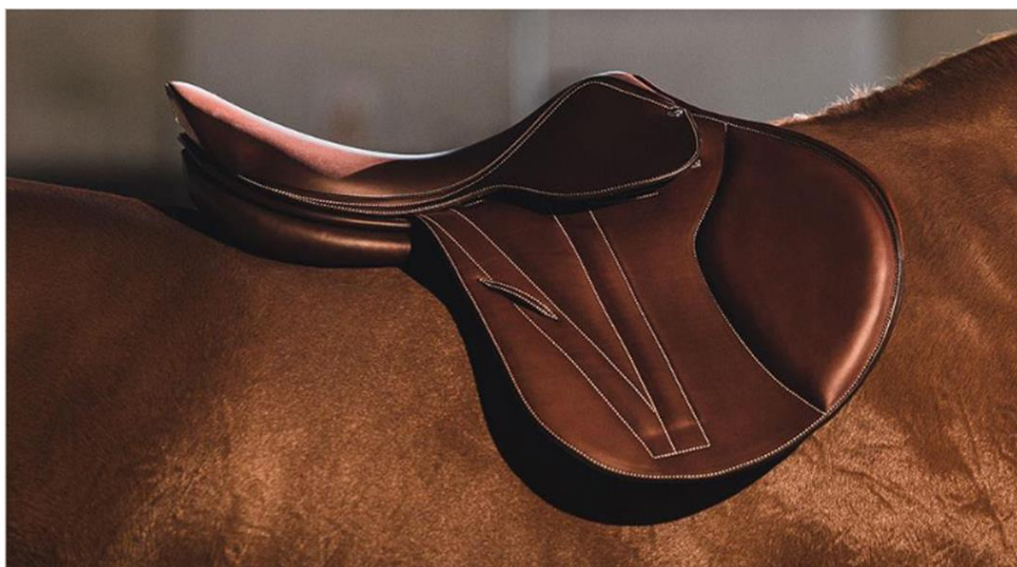


SAFE, DURABLE, QUALITY PRODUCTS

The Group devotes the best of its professional activity to its customers and consumers, in order to satisfy them and earn their trust. Lim is **committed to guaranteeing the safety, quality and durability of its products** at all times and in all places.

Lim Group markets **products that comply with current standards and regulations** on quality, safety, industrial and intellectual property, and the circular economy, and provides transparent, reliable, fair and high-quality information.

The Group pays **particular attention to** production and supply conditions to ensure both the **sustainability of resources** and **respect for the principles defended by** the Group in this Code.





RESPONSIBLE COMMUNICATION

Transparency and integrity are essential when Lim Group communicates about its brands and products. The Group is therefore aware of the images that are projected and the impact they can have on the lives of millions of people around the world. Lim Group must therefore ensure that this **impact is always positive**.

Lim Group:

- Ensures that advertising and commercial communications on all media are **truthful, fair, non-deceptive and decent**;
- Works to be **inclusive of** people of all ethnicities, social backgrounds, religions, genders, sexual orientations, ages and disabilities;
- **Carefully manage relationships** with people who recommend Lim products and be transparent:
- Ensures compliance with advertising **laws**
- Ensures that all claims and assertions are based on **solid data and in accordance with the internal validation process**.



PRIVACY & PERSONAL DATA

Lim Group attaches particular importance to the **handling, confidentiality and security of personal data and the integrity of internal information that has not been** made public.

This commitment is set out in a special **Confidentiality and Personal Data Protection Charter**.

We provide an **adequate** level of data **protection** and ensure that appropriate **technical and organizational security measures are in place** to protect data as far as possible against accidental or unlawful destruction, accidental loss or alteration, unauthorized disclosure or access, and against all other unlawful forms of processing.

The Group ensures that data is **collected in compliance with current regulations**, and that it is accessible internally only to **authorized persons with a** legitimate need to know.

The Group also ensures that any **service providers to** whom it entrusts the collection or use of personal data **comply with these fundamental principles**.

Our privacy and data protection policy is available at the following link: [Personal data - LIM Group \(lim-group.com\)](https://www.lim-group.com/Personal-data-LIM-Group)



COMPETITION

Lim Group is committed to maintaining **free and undistorted competition in its business activities**, in compliance with current laws and practices.

Lim Group ensures that its employees comply with the **competition rules** applicable in each of the countries in which the Group operates.

Lim Group demands **strict compliance with competition law** from all its employees.

All relations with the Group's competitors must therefore be the subject of **particular vigilance**, and all employees must refrain from any action likely to distort the rules of competition.



RESPONSIBLE LOBBYING

Compliance with laws and regulations is a prerequisite for the credibility of the Group's approach to participation in **public debate**.

Integrity, transparency and accuracy are the key principles of Lim Group's commitment to the public sphere.

Lim Group also respects the **right of its employees** to engage in private political or associative activities. Employees undertake to ensure that their **private** activities **do** not interfere with or compromise the performance of their duties, or damage the Group's reputation.

Lim Group **prohibits the payment of money to political parties or organizations**.

Lim Group **prohibits the remuneration and recruitment**, whether permanent or temporary, of any **member of** a national or European **parliament**, for the duration of his or her elective mandate.

Lim Group demands **integrity, transparency and accuracy from every employee who represents Lim in the public sphere**.



GROUP RESOURCES

Resources (premises, technical, IT and telephone equipment and tools, etc.) are made available to **all employees** to enable them to carry out their missions in the best possible conditions. Each and every one of us is **responsible** for **looking after** these resources to ensure Lim Group's performance.

In practice, it's up to us to **preserve and protect the** Group's resources from being wasted, damaged, lost, misused or given away without authorization.

The Group's security practices must also be **respected**, and good cyber-security practices must be implemented.

Use of the Internet must comply with the **Lim Group IT Charter**, which prohibits the following:

- Consult or communicate online data or statements of a violent, disparaging, defamatory, abusive, illegal, obscene, pornographic or paedophilic nature;
- Consult or communicate online data or statements of a political nature or inciting to violence, suicide, revisionism or anti-Semitism;
- Infringe on image rights and the right to privacy.



FRAUD OR ILLEGAL ACTIVITIES

- **BLANCHIMENT**

Money laundering is a technique designed to conceal the illicit origin of capital by reinvesting it in legal activities.

The Group takes **appropriate measures** to prevent its operations from being used as a vehicle for money laundering, an offence which may notably involve the use of cash payments with ceilings set by the French Monetary and Financial Code, and by requiring its employees and partners to be **particularly vigilant** in this respect.

- **CONFLICTS OF INTEREST**

A conflict of interest arises when a private or public employee has personal interests that conflict with the interests of the company/organization in which he/she works, could influence his/her decision-making, contravene the principle of loyalty or harm the Group's interests.

Conflicts of interest are not in themselves illegal, but in some cases they **can amount to corruption.**

All employees are expected to be **transparent** and to report any sensitive situation to their line manager. The manager will assess the situation and take the most appropriate course of action in terms of the Group's interests, and may even ask the employee to withdraw from the assignment in question.

If you have any doubts about the nature of an action, decision or contribution that does not appear to protect Lim Group's interests, please contact your line manager or the Legal Department.

EXAMPLE :

In the case of a search for a subcontractor, it turns out that one of the companies in question is run by the husband of the employee in charge of selecting the service provider. This employee's conflict of interest could lead him to choose the company where his husband works, to the detriment of the company's interests, by illegitimately awarding the contract.



- **CORRUPTION**

Lim Group applies a "**zero tolerance**" policy towards corruption. As part of the application of the **Sapin II Law**, Lim has set up a Group-wide anti-corruption system, including the drafting of an **Anti-Corruption Code of Conduct** and a disciplinary system in the event of violation.

Indeed, the Group's commitment is expressed in the **loyalty, transparency and ethics** that underpin its shared values and ensure its long-term survival. With this in mind, Lim Group is committed to fighting corruption in all its forms, whether active or passive, targeting players in the public or private sector. **Corruption and influence peddling** are violations of **probity and integrity**, and can have serious consequences for the company.

Furthermore, these prohibited acts constitute **punishable criminal offenses**, engaging the personal liability of the perpetrators and, where applicable, that of Lim Group.

The Anti-Corruption Code of Conduct is a **document which** Lim Group uses to summarize its main commitments to conduct its business in accordance with its integrity program. It contains the principles and values to which Lim expects to **adhere in the exercise of its activities wherever it operates responsibly**, and to which its managers and employees adhere.

In particular, the Code contains a section on the fight against corruption, with fundamental principles relating to the implementation of **appropriate measures to prevent, detect and deter** corrupt practices and influence peddling. Using examples specific to the company's activities, it defines and illustrates the various types of behavior to be avoided as likely to constitute corruption or influence peddling.

This Code of Conduct is available on Lim Group websites in English and French.

Lim's commitment to a compliance program to prevent the risk of corruption and influence peddling is reflected, among other actions, in the **training of managers and employees**. An anti-corruption training course, available in two languages, is **compulsory** for all employees joining the Group.

Lim Group therefore requires every employee to comply with the rules set out in the Anti-Corruption Code of Conduct, and to be particularly vigilant in this area.

- **INFLUENCE PEDDLING**

Influence peddling is when a person uses his or her position or influence, real or assumed, to influence a decision to be taken by a third party.



The offence of influence peddling is divided into two **distinct offences**: active influence peddling and passive influence peddling. As with the offence of bribery, influence peddling can take place between private individuals or with a public official.

Lim Group prohibits all acts of influence peddling. All employees must abide by the rules set out in the Anti-Corruption Code of Conduct.

EXAMPLES :

- *An employee gives money to a civil servant to influence the awarding of a public contract to the company's benefit.*
- *A magistrate uses his influence to obtain the payment of a sum of money or benefits in return for a favorable judicial decision for a close associate.*

- **TERRORISM**

Terrorist financing involves techniques similar to money laundering (*see Money laundering - p.14*).

Every employee must be **extra vigilant** in this area. In the event of suspicion, **declarations to the authorities are essential**, in accordance with the applicable regulations.

- **INTERNATIONAL SANCTIONS**

Lim Group attaches particular importance to **compliance with international treaties and laws and regulations on export controls, financial sanctions and international trade restrictions** for the countries in which the Group operates.

All Group operations, whatever their scope, are subject to **particular vigilance** in order to **identify** any direct or indirect links with countries or regions subject to international sanctions, to **verify** that the operation does not involve an entity, organization or person on an international sanctions list, and to **comply with** export control restrictions.

Our Anti-Bribery and Corruption Code of Conduct is available at <https://lim-group.com/wp-content/uploads/2022/08/Code-de-conduite-anticorruption-LIMG.pdf>



GIFTS & INVITATIONS

Gifts and invitations are a way of fostering **good business relations**. However, in certain cases, such gifts may be considered **corrupt** when they do not comply with the rules of this Code and applicable laws. These rules will apply to any gift or invitation that is offered, or may be offered, to customers, business partners, etc., in the context of business relations.

For a company, offering a gift or an invitation without seeking any consideration may be a **sign of its attachment to certain values or traditions** (at *Christmas, Easter, etc.*), or part of its **sales promotion strategy** (*promoting or demonstrating a product, etc.*), in other words, part of **normal business life**.

Gifts are considered to be any means of payment, advantage, product, service or benefit such as a sum of money, a loan, a discount, any form of hospitality, a free service... Invitations include any event, entertainment, trip, accommodation or meal, such as an invitation to a sporting event...

Certain gifts and/or invitations may **conceal the existence of a quid pro quo that would expose their author to corruption and therefore to criminal conviction**. This is particularly the case when the gifts or invitations offered (and/or accepted), directly (or indirectly), have as their sole purpose the performance or non-performance of an act falling within the function of the person receiving them.

Some clues about the **legality of a gift or invitation**:

- The low value of the gift
- The frequency with which gifts are offered, over a given period of time
- The timing of gift-giving (*whether it's a sensitive period, such as the conclusion of a contract, or not*).

Once all these indicators have been assessed, and if there is any lingering doubt as to the legality of a gift or invitation that is offered or accepted, you should contact your superiors or the Legal Department, which will authorize or prohibit the transaction.

EXAMPLE of an authorized invitation

As Lim Group is an active participant in the organization of numerous sporting events, the fact that its companies occasionally offer invitations to its employees, customers or prospects is part of its public relations policy.



DONATIONS, SPONSORING & PATRONAGE

With regard to donations, patronage and sponsorship, the **Group must not be associated with organizations whose reputation is questionable**. If the Group is asked to make a donation, no quid pro quo or undue advantage should be expected, as this could constitute an act of corruption.

- **Patronage** is defined as the material support given, without consideration on the part of the beneficiary, to a work or person for the exercise of activities of general interest. It takes the form of a donation to a non-profit organization. The risk of such donations is **corruption**, when they are made with the aim of obtaining an undue advantage in return.

If you have any doubts or doubts about the nature of a claim, please contact your line manager or the Legal Department.

EXAMPLE of prohibited sponsorship :

Propose to the beneficiary of the donation that he or she receive the sum in exchange for a commitment to carry out certain activities not directly related to

- **Sponsorship** is a financial and/or material contribution to a social, cultural or sporting event, with a view to **deriving a benefit from** it. In this way, the Group's brands **benefit from the reputation of** a partner, event or ambassador, in order to increase visibility and brand and product awareness. **The action is self-interested, and the benefit obtained in return must not be unjustified.**

If there is any doubt about the nature of a sponsorship, please contact your line manager or the Legal Department.

EXAMPLE of prohibited sponsorship:

The organizer of an equestrian competition approached Lim Group with a view to concluding a sponsorship contract for the event, and to this end undertook to purchase a large number of the brand's products.

By way of example, Lim Group, while respecting these principles, regularly participates in the financing of well-known and recognized associations fighting to protect and improve animal welfare.



blim
Horse centric by nature

CONCLUSION

This Code has been designed to guide employees and enable them to make the right choices, not only as employees, but also as responsible citizens.

All employees, whatever their job or position level, are responsible for ensuring that their behavior complies with the rules and principles set out here.

The employee undertakes to respect these values and rules.





SUPPLIER CODE OF CONDUCT

Lim Group (164 rue Marie Louise Acebes, Bellevue, 24300 Nontron, France) requires its suppliers to comply with the **principles set out in its Code of Business Ethics, as well as the present Supplier Code of Conduct**, which **specifies** certain essential points. Indeed, it is **essential** for Lim Group that its employees and stakeholders respect the Group's ethical commitments.

1. Human rights, labor law & social rights

a. Child labor

In accordance with international principles, the **employment of children under the age of 15 is strictly forbidden**. In countries where local legislation provides for a higher minimum working age, or extends compulsory schooling beyond the age of 15, the higher age applies. Our suppliers are therefore committed to applying an **effective system for controlling the age of employees**.

b. Forced labor & modern slavery

The term "forced or compulsory labor" means any work or service which is exacted from any person under the menace of any penalty or without the provision of any remuneration, and for which the labor is not exacted voluntarily. The illicit practice of child labor or forced or compulsory labor constitutes a disqualifying factor in any commercial relationship between Lim Group and a business partner.

Trafficking in persons, debt bondage or the use of forced or compulsory labor is also prohibited. The same applies to products or services created by these means. The supplier undertakes not to withhold any part of the wages, profits, goods or documents of its personnel, or to use any other coercion to force them to continue working for the

company. **All employees have the right to accept or leave employment freely.**

c. *Illegal, clandestine and undeclared work*

Suppliers must comply with all applicable regulations to **prevent illegal, clandestine and undeclared work**. They undertake not to resort to **undeclared work** and to fulfill their **obligations** in terms of **declarations** to administrative, social and tax authorities as provided for in the countries concerned.

d. *Health & safety*

Our suppliers must provide a **safe and healthy working environment** and take all necessary precautions to **avoid accidents or injuries**. They must comply with all applicable local and international laws and regulations in this respect. Any type of work which, by its nature or the conditions in which it is carried out, is likely to **compromise health, safety, integrity or morality** (clean and safe premises, access to portable water, emergency medical care, etc.) is therefore **prohibited**.

e. *Working conditions*

Our suppliers must comply with applicable national laws and industry standards concerning **working hours and public holidays**. These may under no circumstances **exceed the maximums set** by international standards such as those of the International Labour Organization. The total number of hours worked per week, including overtime, **may not exceed legal limits**.

As a minimum, our suppliers must **pay wages in full**, on **time** and without delay, compensate workers for overtime at the **legal rate**, and comply with all



requirements relating to workers' benefits. These wages must **meet or exceed the minimum required** by current local legislation. In the event that there is no legal minimum wage or overtime pay rate in the area concerned, the supplier must ensure that wages are **at least equal to the average minimum in the relevant industrial sector**, and that overtime pay is at least equal to the usual hourly wage.

f. Freedom of association & collective bargaining

Lim Group requires its suppliers to recognize and respect the **right of workers to bargain collectively and to create or join the trade union organizations** of their choice without any sanction, discrimination or harassment. They therefore undertake to respect employees' directly applicable rights to representation, expression, freedom of association and collective bargaining.

g. Discrimination

Our suppliers are committed to **treating workers equally and fairly**. They may not **discriminate in employment or occupation** on the grounds of sex, race or ethnic origin, religion, age, disability, sexual orientation, political affiliation, trade union membership, nationality, gender identity, descent or social origin.

h. Harassment

Our suppliers are committed to **treating workers with respect and dignity**. Any behavior or practice involving corporal punishment, physical, sexual, verbal or psychological harassment or any other form of abuse is prohibited.

i. Gender equality

Our suppliers are committed to **treating all men and women equitably, fairly and with respect in the workplace**, paying particular attention to the elimination of all forms of intimidation, harassment, violence and unequal treatment of women, particularly in terms of pay.

2. Respect for the environment

Our suppliers are committed to complying with all applicable local and international environmental laws, regulations and professional standards. Lim group is committed to **building a sustainable CSR approach**, which means ensuring responsible

sourcing by guaranteeing **product traceability and transparency**, as well as **continuous monitoring of suppliers**. It also means respecting the environment by minimizing any form of negative external impact on biodiversity. Lim Group and its suppliers are committed to maintaining a **clean and safe environment**.

3. Dissemination of this Code & warning system

Our suppliers undertake to **disseminate** the principles of this Code to all their employees in an **appropriate manner** and to **repeat them as necessary**. Furthermore, they shall **not retaliate or take disciplinary action against any worker who, in good faith, has reported** violations or questionable behavior, or who has sought advice regarding this Code of Conduct. Suppliers must therefore put in place **arrangements or mechanisms** by which workers and stakeholders can raise concerns without fear of reprisal or negative impact.

4. Control and access to information

Our suppliers must ensure that **adequate and effective management systems, policies, procedures and training** are in place to ensure continued compliance with the provisions of this Code.

Lim Group reserves the right to **monitor compliance with these principles**. These checks will be carried out by **Group entities or by duly mandated third parties**. In addition, suppliers must provide, on request, any documentation or information attesting to **full compliance with this Code**.